Adarsh Shikshan Mandal, Rajura's Prabhakarrao Mamulkar Mahavidyalaya, Korpana



Best Practice-2- (2018-2019)

1. Title of the Practice: Training Programme for Police Recruitment

- **2. Goal:** The goal of the programme is to give training to the poor students of our area so that they are likely to be selected in the police recruitment held every year by the government of Maharashtra.
- 3. The Context: Korpana is predominantly a tribal belt where the vast majority of people are poor and unemployed. Backwardness, underdevelopment and marginalization mark their present destiny. The college provides them general higher education with the Arts Stream which lacks employability. Suggestions had been made by the parents to arrange police training programme in the college campus for the aspiring college candidates and other young people of the region. In order to give them a cutting edge in the police recruitment drive for which they are physically and mentally fit, the college organized a two-week long training programme during the academic year, 2018-19.
- 4. The Practice: The College requested the local police station of the Municipality to send a few police officers to our college campus to train the aspirants to be competitive in the upcoming police recruitment. The request was heeded and two officers volunteered to give the training. They came and gave training to our students and other young people of the region for a fortnight. The intensive training and theory classes enabled the trainees to face the future examination and recruitment with great confidence and improve competency levels.
- 5. Evidence of Success: Several students were reported to be selected and the parents became happy. They requested us to keep up this best practice of the institution for the benefit of the youth of the region so that many more would be employed in future, too. Accordingly we have decided to continue this practice in future also. Their overwhelming response was a clear evidence of the success of this practice.
- 6. **Problems Encountered and Resources Required:** There were no problems regarding the participation of students or youth of the area. They regularly attended the programme with zeal and energy. But regarding the equipment required to give them training we had to make arrangements. In addition to the outdoor gym equipment of the college some other items required for for their training had to be procured.
- 7. **Notes:** The overall performance of the participants during the training session was quite good. As per the report we got, several of the candidates were recruited in the police recruitment drive. This employment was not only a service to the nation but also a source of livelihood for the poor people of this mountainous, backward, adivasi or tribal predominated area.